

STAY + PLAY TEAM LEADER

JOB DESCRIPTION & PERSONAL SPECIFICATIONS

JOB SUMMARY

St Andrew's is seeking an experienced and enthusiastic team leader for Stay & Play (formerly known as 'Inbetweenies'). Stay & Play is a babies and toddlers group that provides games, crafts and an opportunity for parents to meet each other while playing with their children. It is an important part of St Andrew's wider ministry.

The successful candidate will play an important role in all aspects of this ministry, with a particular focus on building relationships with local parents, overseeing the team, delivering the group and deciding, in collaboration with their line manager, how best to introduce an increased faith based element.

Stay & Play has 2 sessions that take place on Monday's and the Stay & Play Team Leader will also attend staff meetings on a Thursday morning. We have contact with about 80 families who have attended the group. We are hoping to maintain and develop these relationships and see increasing integration between our church and the families that attend. We have taken a break over the autumn and will start back in the New Year. We are aware that it will take time to re-establish the group but we are confident that it will return to a healthy position.

This role will be line managed by the Children's & Youth Team Leader.

GENERAL

St Andrew's Church is a growing charismatic, evangelical church in one of the poorest parts of Liverpool. We have just fewer than 170 adults and about 40 under 18 year olds who worship with us. The church is invested in using missional communities to try and effectively engage with people outside the church. We also have different groups (such as Stay & Play) that seek to build relationships with others and begin to introduce them to faith in Jesus. We also have a busy community project (St Andrew's Community Network) that provides a range of help and resources for local people.



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LOCATION	Liverpool
WAGE	£8.75 per hour (The Real Living Wage)
HOURS	12 hours per week on a term time basis
CLOSING DATE	9am on 12 th November 2018
START DATE	December
APPLICATIONS	All applicants must provide a full CV and a covering letter explaining why they feel they fulfil the requirements of the job description, paying particular attention to those aspects marked 'essential'. Applications should be sent to marie@standrewslive.org.uk

ALL APPLICANTS MUST PROVE EVIDENCE OF THE FOLLOWING:

The successful candidate will be able to demonstrate all of the following essential criteria:

- A commitment to their local church and a growing faith
- The ability to communicate with people of all ages and backgrounds
- Experience of sharing their faith with other people
- Experience of leading and training a team
- Planning and organisational skills
- Experience of working with babies, toddlers and parents
- Experience in implementing and maintaining new activities
- Embrace and advocate core values of St Andrew's
- An understanding of safeguarding and an ability to implement the churches current safeguarding policy.

The successful candidate will be able to demonstrate some of the following desirable criteria:

- Research skills
- Strategic thinking
- Budget management and fundraising experience.



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1. DEVELOPMENT

- To lead and oversee the teams involved in running Stay + Play
- To review, co-ordinate and grow our existing activities with a particular emphasis on developing the faith element of the ministry
- To ensure continuing excellence in the running of Stay + Play
- Introduce new initiatives and ideas where needed
- Develop relationships with all attenders.

2. OUTREACH

- In conjunction with other members of the Church oversee the evangelistic strategy to reach all attenders
- Strengthen the pathway from Stay + Play to Kids Klub, in collaboration with the Children and Youth Team Leader
- Seek to develop partnership with Christian and non-Christian organisations in the local area.

3. TRAINING

- Recruit and train new volunteers
- Support and train existing volunteers
- Identify own personal development needs in relation to the post and where appropriate undertake relevant training.

4. MANAGEMENT

- Keep up to date with current/future trends and good practice in Families Ministry
- Advocate safe practice for all babies, toddlers and families, ensuring compliance with all necessary policies
- Be aware of and apply for appropriate funding.

The position is responsible to:

- Employed and reporting to the PCC
- Supported by Line Manager (Children and Youth Team Leader)



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